

A celebration of the spirit of partnerships, expansion of educational opportunities, and strengthening of our community

A Message from GICV's President/CEO and Board of Directors Chair

In 2016, we reinforced our ongoing commitment to not just be in the community, but to be of the community. Fully utilizing our Goodwill Career Center located onsite at our agency's headquarters in the Moxham section of Johnstown, we reached individuals with barriers, such as lack of education, financial support, or transportation. In conjunction with the Pennsylvania Highlands Community College and our Helms Academy, Greater Johnstown School District, Cambria County Child Development Corporation, PA CareerLink®, and Penn Foster, numerous individuals took that first step toward a better future.

Our increased educational opportunities enabled individuals to work toward their high school equivalency diplomas/GEDs or even take college courses to begin their path toward earning college degrees. Through supportive funding from First National Bank, and Dollar General Literacy Foundation, we better prepared our youth for tomorrow's workforce.

In September, we welcomed Amy Horwath, who successfully served in leadership roles with the Girl Scouts and Cambria-Rowe Business College, to join our executive team. With her leadership, we will further develop the capacity of our workforce development division and planned expansion of services to new underserved populations in new territories.

With the proven statistics that better education leads to better employment opportunities, and correspondingly better pay, we are collectively moving in the right direction to help people with barriers become self-sufficient. Together through our many valued partnerships, we are laying the groundwork for individuals to build their futures, which will ultimately strengthen our community.



Bradley Burger
GICV President/CEO



Michael Hruska
GICV Board Chair

Community Impact

Number Served: 13,182*

Basic Career Services / 5,442

PA CareerLink® / 3,650

Workshops / 1,547

Paid Work Experiences / 208

Career Development Services for Youth / 1,617

PA WORKWEAR Job Clothing / 156

Recovery & Community Integration Services / 127

Community Employment Services / 193

Goodwill Career Center/Helms Academy / 178

GED/High School Diploma / 21

Postsecondary Credentials Earned / 43

*Numbers include individuals participating in two or more services.

2016 Financials

Community Investment

| | |
|-----------------------|---------------------|
| Donated Goods | \$3,781,002 |
| Contracts | \$5,179 |
| Workforce Development | \$3,014,044 |
| Retail | <u>\$8,520,015</u> |
| Total Revenue: | \$15,320,240 |

GICV Returns to the Community

| | |
|-----------------------------|---------------------|
| Program Services | \$13,394,389 |
| Supportive Services | <u>\$1,627,573</u> |
| Total Expenses: | \$15,021,962 |
| Available for Future Growth | \$298,278 |

Select 2016 Highlights

GICV Celebrates Blairsville Store's New Location, New Look



GICV celebrated the grand opening of its newly relocated Blairsville Goodwill Retail Store and Donation Center on February 18, 2016 with a ribbon cutting with government and political officials, Indiana County Chamber of Commerce staff, and the community. The new address is 211 Resort Plaza Drive, along Route 22 near Walmart. Customers were greeted by a brand new look with 5100-square-feet of space vs. 1600 at the previous Market Street location.

The new Blairsville Goodwill also houses the GoodWorks Career Corner directly inside the store, complete with workstation and computer that enables people to conduct job searches, create résumés and cover letters, and learn about job training opportunities. And the drive-up donation center makes donating easy and convenient.

The new Blairsville location offers increased hours of Monday through Saturday, 9:00 a.m. to 9:00 p.m. and Sunday Noon to 5:00 p.m.

GICV and Penn Highlands Community College Introduce The Helms Academy



In July 2016, through an innovative partnership, GICV and the Pennsylvania Highlands Community College proudly introduced the establishment of The Helms Academy located within the Goodwill Career Center.

The Helms Academy is a no-cost community-based educational option for adults 18 and older—who left traditional secondary education and are unable to return due to age or financial circumstances—to earn high school diplomas/GEDs and college credits. College courses are open to individuals who already have their high school diplomas/GEDs.

Named after Edgar J. Helms, the founder of the Goodwill movement in 1902, The Helms Academy provides adult general education development, work-readiness, job development and placement, and wrap-around services resulting in a Commonwealth High School Diploma, dual-earned college credits, and access to financial aid resources for further education and employment.

The Goodwill Career Center, located onsite at GICV's headquarters on Central Avenue in the Moxham section of Johnstown, serves as a neighborhood location for educational opportunities and job search activities in conjunction with many community partners.



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