

Our Vision

Individuals and families with employment barriers in our region will become employed, self-sufficient, and integrated into the community

Our Mission

To empower individuals and families with employment barriers to achieve their fullest potential in the community through work services

Our Values

Respect
The recognition of basic human rights and dignities of all people

Learning
The recognition, acceptance, and development of individual abilities

Stewardship
The provision of quality goods and services

Ethics
Operating with integrity in all areas

*Serving the counties of
Bedford, Blair, Cambria, Huntingdon,
Indiana, Somerset, and portions
of Westmoreland*

2012 Annual Report

Our 50th Anniversary of Serving the Community | 1962–2012

People Served
32,573

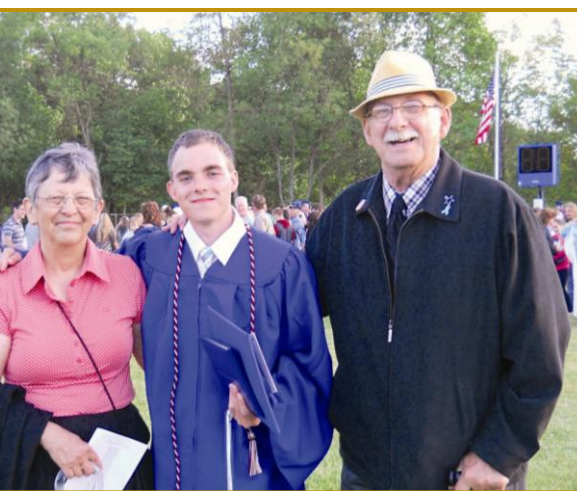
GICV Services	Individuals*
Job Shadows/Job Fairs/PA CareerLink Workshops	16,093
Job Development	1,457
Job Readiness/Soft Skills Instruction	638
Job Coaching/Job Retention	788
Paid Work Experience/On-the-Job Training	489
Career Development Activities for Youth	375
Individuals Receiving Clothing	21,751
YouthBuild Johnstown	140
GoodGuides Youth Mentoring Program Mentee Enrollment	55
GoodGuides Youth Mentoring Program Mentor Enrollment	141
Developmental Disabilities Services	119
Psychiatric Rehabilitation	55
Peer Support	104
School-to-Work Transition	63
Educator Professional Development	33
	64

*Numbers in the Individuals column represent some individuals participating in two or more services.

2012 Revenue Summary	
Donated Goods	\$ 2,871,777
Contracts	\$ 806,592
Workforce Development	\$ 2,700,922
Retail	\$ 8,268,011
Total Revenue	\$14,647,302

2012 Expense Summary	
Program Services	\$11,340,840
Supportive Services	\$ 1,350,147
Reinvestment in Community	\$ 1,956,315
Total Expenses	\$14,647,302

2012 Achiever of the Year: Ryan Mennecke



Ryan Mennecke, who met his mentors Nancy and George Higgins when he was a freshman, proudly poses with them at his high school graduation.

"I hope everybody realizes that what they are doing by mentoring is saving a person. They're presenting a person with an opportunity to be someone and make his way into society—stronger than he could have ever been if someone had not professionally intervened."

George Higgins, Mentor

During his freshman year in high school, and a change to yet a third school district due to a move with different relatives, a shy youth named Ryan Mennecke was referred to GICV's GoodGuides Youth Mentoring Program by his teacher and guidance counselor. They felt he would benefit from developing a relationship with someone who could build his confidence and help him to acknowledge his strengths. One of the main goals of GoodGuides is to instill self-esteem and self-worth in youth through nurturing relationships with adult mentors who guide them in planning their futures.

Ryan was matched with George Higgins, a retired business man originally from Johnstown. Although it was slow to start, their mentoring relationship grew and Ryan became more confident, open, and communicative. In addition to having George as a positive role model, Ryan also felt fortunate to meet George's wife Nancy who participated in many mentoring activities. Through their nurturing, Ryan became excited about his future for the first time.

This breakthrough continued to develop as Ryan became involved in numerous opportunities. George reported that during the three-year mentor-mentee relationship, he saw dramatic positive changes in Ryan. Ryan wants to pursue vocational training to become employed and independent. He even took the initiative to meet with a former Johnstown politician/educational administrator to express ideas for improving Johnstown.

This once shy freshman graduated from high school on June 3! He has been accepted at the Commonwealth Technical Institute in Johnstown for vocational training and is looking forward to driver's education and getting his driver's license.

In an e-mail from George to GICV about Ryan's positive progress, George wrote, "I hope everybody realizes that what they are doing by mentoring is saving a person. They're presenting a person with an opportunity to be someone and make his way into society—stronger than he could have ever been if someone had not professionally intervened."

For taking the chance to trust people who are willing to help him, and for being proactive in his plans for a better future, GICV named Ryan Mennecke as a 2012 Achiever of the Year.

2012 Achiever of the Year: John Forosisky



John Forosisky performing his, as well as his customers', favorite work activity

In January 2012, John began a paid work experience at Ideal Market in downtown Johnstown. He started out working two mornings per week bagging groceries and greeting customers. This assignment proved to be so successful that John continues working there.

As a junior in the Learning Support Program at a local high school, John Forosisky started services with GICV as a participant in its GoodGuides Youth Mentoring Program. He transitioned to the agency's Community Employment Services and was offered the chance to try various employment options through GICV's School-to-Work Transition Program.

John's first paid work experience was as a dining room attendant at a local restaurant, where staff and customers appreciated his great customer service skills. On one occasion, John noticed a group of customers conversing in Spanish. He put his language arts lesson to good use by greeting them in their native language. This impressed the customers, his coworkers, and the GICV job coach working alongside him. In January 2012, John began a paid work experience at Ideal Market in downtown Johnstown. He started out working two mornings per week bagging groceries and greeting customers. Quickly, his responsibilities expanded to returning stock to store shelves, vacuuming carpets, bringing carts in from outside, and clearing litter from the parking lot. This assignment proved to be so successful that John continues working there.

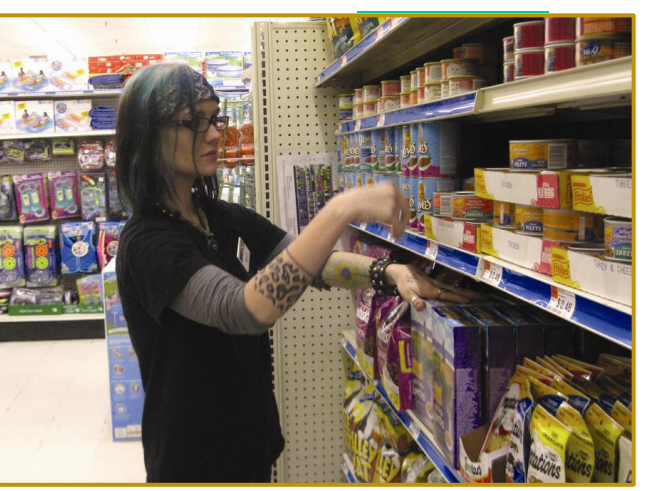
Store Manager Gary May is impressed with John's progress and performance. John has an exceptional ability with face and name recognition—essential for customer service work. As John walks through the store, he smiles and greets his coworkers and customers by name.

Last July, John was invited to Ideal Market's annual employee picnic. He was introduced to the crowd as a bagger and greeter at the Centre Town location. At Christmas time, John serenaded shoppers with carols and extended wishes for a happy holiday. He often receives tips from customers who appreciate his service.

Through communication and collaboration with John's learning support teacher, his parents, and staff from GICV's Community Employment Services, John's experience has been very positive, not only for himself, but for his coworkers and the customers he serves.

For his exceptional work ethic and outstanding customer service skills, GICV named John Forosisky as a 2012 Achiever of the Year.

2012 Achiever of the Year: Kelley Berkey



Kelley Berkey, Team Member at Big Lots in Richland, keeps the inventory of cat food and treats neatly stocked.

On August 8 and 9, Kelley took the GED Test and scored in the 90th percentile on 4 out of 5 sections! On August 13, she went back to the CareerLink with a big smile on her face and diploma in her hand.

Trying to obtain employment without a high school diploma can be challenging. Trying to obtain employment that requires prior work experience, without a diploma, increases the challenge. Kelley Berkey experienced those challenges and was determined to change her circumstances. So in the spring of 2012, she took the first step and visited the PA CareerLink, Cambria County.

GICV provides U.S. Department of Labor (USDOL)-funded Workforce Investment Act (WIA) Services through the CareerLink to offer employment and training services that connect employers with job seekers. GICV holds the Title 1 contract for the USDOL WIA Services, made possible through the Southern Alleghenies Workforce Investment Board. Kelley met with her career planner, who helped her to identify career goals, find employment, and most certainly, pursue a Commonwealth Secondary Diploma through the General Educational Development (GED) Test. She was also eligible for the Out-of-School Youth (OSY) Summer Employment Program operated by GICV.

Through the program, Kelley was placed at the Richland Goodwill Retail Store. She took on an additional job at Big Lots in Richland one night per week, hoping that it would lead to more hours. She studied for and took the GED practice test, scoring *double the minimum* score needed to move on to the official test. On August 8 and 9, Kelley took the GED Test and scored in the *90th percentile on 4 out of 5 sections!* On August 13, Kelley went back to the CareerLink with a big smile on her face and diploma in her hand.

Kelley completed the OSY Summer Youth Employment Program of 30 hours per week for 8 weeks, attained her Work-Readiness Assessment Goals, and scored the maximum on biweekly assessments. She also achieved her goal of increased hours with Big Lots and now works 20–30 per week. Kelley is still undecided about a specific career path, but with her love of animals, especially her pet cats, she might choose something in a related field.

For recognizing what she needed to do to improve her chances of employment, and for achieving all of her goals, GICV named Kelley Berkey as a 2012 Achiever of the Year.

2012 Employer of the Year: Korn's Galvanizing



André Hinton, Inspector; Cheyenne Mack, Utility Worker; Barry Heider, CEO of Operations; Kathleen Sheehan Ortel, President; Harry Price, Production Manager; Robert Allen, Inspector; and Alex Taylor, Inspector

"The guys we hired from Goodwill programs are very appreciative of the second chance they've been given here at Korn's. They come to work every day, are happy to be here, and are succeeding through their hard work."

Barry Heider, CEO of Operations

A major obstacle for people with criminal backgrounds who are looking for employment is getting an employer to even consider them. Conversely, solid employment can be the key for those who want to turn their lives around. Harry Price knows this first-hand. He served 10 years in prison. When he was released in 2000, he experienced some difficulty—until he heard about Korn's Galvanizing Company, Inc. in Moxham. Harry was hired by Korn's and it was there that he met Barry Heider. Barry did not have a criminal background, but experienced different barriers to employment. Barry previously worked for GICV in 1988 as a Donations Processing Plant supervisor and recalled the value GICV places in people.

Today, Barry is Korn's Galvanizing's CEO of Operations and Harry is the Production Manager. Their combined backgrounds created the perfect merging of ideals for giving people opportunities for employment. Harry said, "We both know the challenges that people can face in finding good jobs, so we like to give people opportunities as we've been given."

Korn's' unique philosophy was featured in an Internet documentary by *Religion & Ethics Newsweekly* in September 2007 with renowned reporter Lucky Severson. The documentary highlighted Korn's' support of giving previous inmates the chance to improve their lives through good jobs and the support of staff. At any given time, a quarter of Korn's' staff includes past inmates. Barry stressed, "Korn's believes that if a person has a strong reason to not mess-up again, they won't. We give them that reason. Our success rate for reducing recidivism is higher than the national average."

"Whether they've committed crimes or served time in jail, we don't care about their pasts. We want to help their futures," added Barry. "The guys we hired from Goodwill are very appreciative of the second chance they've been given here at Korn's. They come to work every day, are happy to be here, and are succeeding through their hard work." Succeeding through hard work are GICV's YouthBuild Johnstown Program graduates Alex Taylor, André Hinton, and Cheyenne Mack, and Goodwill Works job-training participant Robert Allen.

For mirroring GICV's belief in providing opportunities for work to people with barriers, GICV named Korn's Galvanizing as the 2012 Employer of the Year.

2012 Partnership of the Year: Southern Alleghenies Career Education Partnership Cambria Somerset Human Resources Association



CSHRA Youth Outreach Committee: Tobie Gunby, AmeriServ Financial Corporation; Aimee Garay, GICV's SACEP; Amy Horwath, Cambria-Rowe Business College; Dicia Marguccio, Crown American Corporation. Absent: April Renzi, Pennsylvania Highlands Community College

The SACEP-CSHRA partnership resulted in a banner first youth conference that came to fruition seamlessly and successfully with attendance by nearly 200 youth in grades 9–12 from 13 high schools in Cambria and Somerset counties.

A five-minute presentation in 2010 by GICV's Southern Alleghenies Career Education Partnership (SACEP) Program Manager, Aimee Garay evolved into a dynamic, growing partnership with the Cambria Somerset Human Resources Association (CSHRA) that would lead to a key inaugural event, successfully integrating the partnership's combined missions.

The presentation heightened human resources professionals' awareness of Pennsylvania's K–12 Academic Standards for Career Education and Work. The long-term objective was to more fully engage them with local youth and educators through career development opportunities such as mock interviews, job shadows, classroom presentations, and industry tours. The vote was unanimous to form a CSHRA Youth Outreach Committee.

The committee recognized the value in, and began planning for, its first-ever Youth Professional Development Conference, which was based on a variety of successful models throughout Pennsylvania. The theme of the conference was *Success is Intentional!* Breakout sessions covered topics of navigating the job search, employability skills, building a personal brand, networking etiquette, professionalism, and the benefits of working and living locally. The conference was free of charge thanks in part to funding by local sponsors. CSHRA member organizations and local partners provided assistance.

The SACEP-CSHRA partnership resulted in a banner first youth conference that came to fruition seamlessly and successfully with attendance by nearly 200 youth in grades 9–12 from 13 high schools in Cambria and Somerset counties. Feedback from students and school administrators was so positive that the committee confirmed that the second annual conference would be planned for October 2013.

For successfully combining missions to enhance career awareness for area youth, GICV named SACEP-CSHRA as the 2012 Partnership of the Year.

GICV's 2012 Board of Directors

Steven Matthews, Chair
SupplySource Office Interiors

Glenn Miller, Jr., Vice-Chair
VCS Group, Inc.

Doug Oakley, Treasurer
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Paul Sheesley, Secretary
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Daniel Lenzi, CPA
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Allegheny Orthodontic Associates

Eileen Melvin
Economic Development Strategies

Kurt Nilson, Esquire
Attorney at Law

Christine Oldham, Ed.D.
Ligonier Valley School District

GICV's 2012 Business Advisory Council

Val Deater, Chair
Johnstown Tribune-Democrat

John Reed, Vice-Chair
Walnut Management Corporation

Mike Artim
Cambria-Rowe Business College

Debi Balog
Johnstown Area Regional Industries

Angela Burkey
CBIZ Insurance Services, Inc.

Rosalie Danchanko
Danchanko, Inc.

Anita Faas
Lee Initiatives, Inc.

Brock Kull
Manpower, Inc.

Rose Lucey-Noll
Cambria County Transit Authority

James Neely
LaurelWood Care Center

Dennis O'Leary
PA CareerLink Cambria County

Doug Sedlemeyer
Bed, Bath & Beyond

Renee Shaw
Bishop McCort High School

Nikki Simpson
Lockheed Martin Aeroparts, Inc.

GICV's Attended Donations Locations

Hicks Memorial United Methodist Church Parking Lot
1211 Third Avenue
Duncansville, PA 16653

Bosco's Parking Lot
500 Galleria Drive
Johnstown, PA 15904

GICV's Goodwill Retail Stores/Donations Centers and Donations Sites

Altoona Goodwill 207 Park Hills Road Altoona, PA 16602 814-946-0902	Huntingdon Goodwill 7513 Huntingdon Plaza Huntingdon, PA 16652 814-641-0250	Somerset Goodwill Somerset Plaza 1606 N. Center Avenue Somerset, PA 15501 814-444-8319
Bedford Goodwill 9481 Lincoln Highway Bedford, PA 15522 814-623-9990	Indiana Goodwill 1470 Oakland Avenue Indiana, PA 15701 724-463-6212	Westwood Goodwill 1715 Lyter Drive Johnstown, PA 15905 814-255-4310
Blairsville Goodwill 164 Market Street Blairsville, PA 15717 724-459-9066	Northern Cambria Goodwill 4211 Crawford Avenue Northern Cambria, PA 15714 814-948-7940	Kettle Street Donation Center 912 Kettle Street Altoona, PA 16602

Ebensburg Goodwill
Walmart Plaza #8
300 Jamesway Road
Ebensburg, PA 15931
814-471-0426

Richland Goodwill
1326 Eisenhower Boulevard
Johnstown, PA 15904
814-266-6143

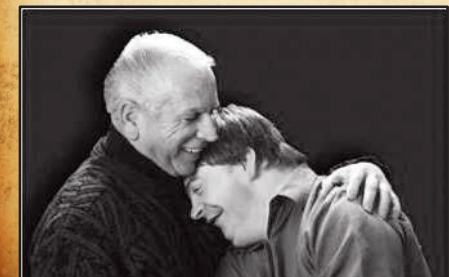
GOODWILL INDUSTRIES OF THE CONEMAUGH VALLEY'S



1960s

In the Fall of 1960, a select group of concerned citizens in Johnstown, Pennsylvania banded together because of their common concern for individuals with disabilities and the lack of opportunities available to them for good-paying jobs. Many of these citizens had links to Johnstown's Franklin Street United Methodist Church. This led to their interest in Goodwill Industries, founded in 1902 by Methodist minister, Reverend Edgar J. Helms who pioneered the organization that gave people hope, dignity, and independence.

The citizens' group later formed an agency, naming it Goodwill Industries of the Conemaugh Valley and incorporating it on December 6, 1962.



GICV's Board of Incorporators* GICV's First Board of Directors**

George Bockel, BOI Treasurer* **
Thomas Carroll* **
Joseph Casale, BOI Secretary* **
Paul Dech, BOD President* **
Thomas Fulton, Jr., BOI Chair* **
Edwin Golob**
Patrick Green* **
Robert Himes, BOD Vice-President* **
D. Dwight Lehman, BOD Secretary**
David Levin**
Walter Liebfreid**
Dr. Elmer Match, BOI Vice-Chair*
Joseph Roberts**
Ed Schellhammer, BOD Treasurer* **
Robert Seifert**
Harold Swank**
Charles Todorich**

GICV purchases its first building at 944 Ash Street in the Hornerstown section of Johnstown for \$20,000, thanks to a matching-funds loan from member of the Board of Incorporators and first Board of Directors, Paul Dech.



GICV is awarded its first Federal grant with a 25% match and begins creating a formal plan of service.

Representatives from Goodwill Industries of America (GIA), Inc. and the Goodwill mascot come to Johnstown for a parade to introduce GICV to the community.

GICV opens its first Goodwill Retail Store and Donation Center in Johnstown in 1964.



Bethlehem Steel Corporation awards GICV one of its first contracts for persons with disabilities to repair safety glasses, respirators, and steel helmets.

GICV opens a Medical Evaluation Center, employing a full-time nurse and part-time psychologists to provide work adjustment evaluations for its program participants.

1970s

GICV begins providing prevocational job training services to persons with severe disabilities, opening the Work Activities Center in the Coopersdale section of Johnstown.

GICV is now serving the eight counties of Bedford, Blair, Cambria, Fulton, Huntingdon, Indiana, Somerset, and portions of Westmoreland.

Goodwill Industries of America (GIA), Inc. awards accreditation to GICV for its Vocational Rehabilitation services at GICV's Work Activities Center.

1980s

GICV obtains its first janitorial contract and begins the Transitional Mobile Work Program, providing work opportunities for people with mental illness.



GICV expands work opportunities for individuals with severe disabilities through contracts by Pennsylvania Industries for the Blind and Handicapped (PIBH) for sewing and staffing at the PA Driver's License Center, Cambria County.

GICV and General Cleaning Services form partnership for custodial projects and training.

GICV centralizes processing of donated goods for distribution to its Goodwill Retail Stores and Donations Centers, providing prevocational job training for individuals with disabilities at the Work Activities Center.

"50 YEARS OF GOOD" HISTORY TIMELINE HIGHLIGHTS

GICV creates formal programming for individuals with serious mental illness through its Transitional Employment Training Program in partnership with the Office of Vocational Rehabilitation and Cambria County Mental Health/Mental Retardation (MH/MR), providing work experience on mobile janitorial crew.

GICV is awarded cleaning contracts to employ individuals with disabilities with the PA Department of Health, Richland Township Fire Department, PA Department of Revenue, PA Department of Public Welfare, Office of Employment Security, State Police Barracks in Ebensburg and Johnstown, Cablevision, the City County Clinic in Johnstown and Ebensburg, and GICV work locations.

1990s

National Industries for the Severely Handicapped (NISH) awards contract to GICV for custodial services at the Army Reserve Center in the Upper Yoder section of Johnstown.

GICV broadens its Mobile Custodial Program to include Supported Employment Services and Community Employment Services for job placement, job coaching, and support services.

GICV moves its Blairsville Goodwill Retail Store and Donations Center from 30 W. Market Street in 2006 to its current location at 164 E. Market Street.

GIA, Inc. becomes Goodwill Industries International (GII), Inc.

GICV opens its Altoona Goodwill Retail Store and Donations Center in 1995 at 207 Park Hills Plaza (West Plank Road). (Only currently operated stores as of this 2012 publication are included in timeline.)

GICV purchases Donations Processing Plant and an adjacent house on Oak Street in the Hornerstown section of Johnstown for administrative staff.



Phyllis J. Bandstra joins GICV in 1995 as Director of Employment and Training.

GICV expands its service population to include Unemployed/Underemployed Adults, Dislocated Workers, and Youth through Jobs Training Partnership Act contract with the Southern Alleghenies Planning & Development Commission (SAP&DC) for Self-Directed Job Search Placement Program for individuals to find and retain employment.

GICV expands its service population to include Recipients of Welfare through its first Welfare-to-Work Program, Single Point of Contact contract from the Southern Alleghenies Workforce Investment Board (SAWIB).

GICV's Board of Directors appoints Phyllis J. Bandstra as its President & CEO in 1998.



GICV decentralizes donations processing from a single location and incorporates this job training into many of its larger Goodwill Retail Stores and Donations Centers.

GICV opens its Ebensburg Goodwill Retail Store and Donations Center in 1999 in Walmart Plaza, 300 Jamesway Road.

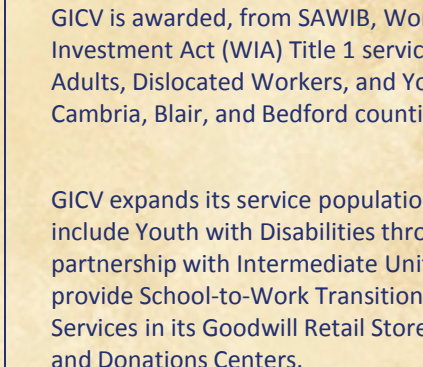
GICV opens its Huntingdon Goodwill Retail Store and Donations Center in 1999 at 7513 Huntingdon Plaza.

GICV's President & CEO, Phyllis J. Bandstra is appointed to the SAWIB.

2000s

GICV's first Business Advisory Council is formed, comprising professionals from area organizations and companies.

GICV opens its Northern Cambria Goodwill Retail Store and Donations Center in 2000 at 4211 Crawford Avenue.



GICV expands its service population to include Youth with Disabilities through partnership with Intermediate Unit 8 to provide School-to-Work Transition Services in its Goodwill Retail Stores and Donations Centers.

GICV opens its Somerset Goodwill Retail Store and Donations Center in 2002 in the Somerset Plaza at 1606 N. Center Avenue.

GICV purchases the CT Evans Building at 540 Central Avenue in the Moxham section of Johnstown for administrative and workforce development staff.



EMPOWERING INDIVIDUALS AND FAMILIES WITH EMPLOYMENT BARRIERS TO ACHEIVE THEIR FULLEST POTENTIAL

GICV staff obtain nationally recognized certification and credentials in both Psychiatric Rehabilitation and Career Development Facilitation.

GICV receives \$50,000 grant from the Lee Initiatives Health and Wellness Endowment for its Cambria Mobile Recovery and Community Integration Project to provide mobile psychiatric rehabilitation services to individuals age 18 and older with severe mental illness in northern Cambria County. GICV later sustains the project through funding by HealthChoices and Managed Care Organizations.

GICV is awarded funding by the U.S. Department of Labor to begin operating YouthBuild® Johnstown, a program that enables at-risk youth to earn their GED certificates and earn wages as they rehabilitate or build low-income housing.

GICV is awarded funding by the U.S. Department of Justice through GII and kicks-off its Goodwill GoodGuides® Youth Mentoring Program that matches caring adult and peer volunteers with youth ages 12+, creating a support system for youth to succeed in school and beyond.

GICV moves its Indiana Goodwill Retail Store and Donations Center from the Martin's Plaza in 2006 to its current location at 1470 Oakland Avenue.

GICV is awarded funding by the PA Department of Public Welfare to operate Working Wardrobe Program (later renamed PA WORKWEAR) to provide individuals who are unemployed with proper attire for interviews, job training, and their first days on the new job.

GICV begins State-Licensed Peer Support Services for individuals with serious mental illness, provided one-on-one in the community by State-Certified Peer Specialists who have personal experience with mental illness and first-hand knowledge of the recovery process.

GICV purchases former bank building at 1715 Lyter Drive and moves its Westwood Goodwill Retail Store and Donations Center, and Shoppoodwill staff, from the Westwood Shopping Plaza in 2008.

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GICV becomes the first state-licensed Psychiatric Rehabilitation Program in Central Pennsylvania Region and provides Site-Based Psychiatric Rehabilitation (based on Boston University Approach) through start-up funding from Cambria County MH/MR.

GICV is awarded grant from the PA Department of Labor and Industry to convene the Southern Alleghenies Career Education Partnership (SACEP) to stimulate collaboration among school districts, high in-demand industries, and workforce development organizations to prepare students for in-demand jobs.

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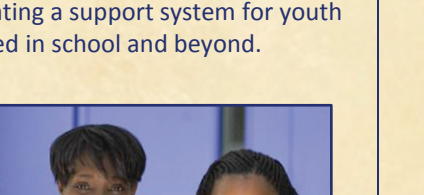
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GICV holds grand opening of its newly constructed 10,000-square-foot Richland Goodwill Retail Store and Donations Center in 2009 at 1326 Eisenhower Boulevard. This replaces previous Richland store at 1115 Scalp Avenue.



GICV is awarded funding by the U.S. Department of Justice through GII and kicks-off its Goodwill GoodGuides® Youth Mentoring Program that matches caring adult and peer volunteers with youth ages 12+, creating a support system for youth to succeed in school and beyond.



GICV launches its new website at www.gicv.org.

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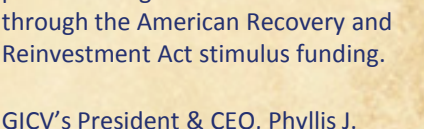
2010s

Goodwill announces computer recycling program with Dell called Dell Reconnect that is designed to keep used computers and equipment from landfills and to educate residents on importance of proper computer recycling. GICV begins the recycling program at all of its 10 Goodwill Retail Stores and Donations Centers and its Donations Sites.

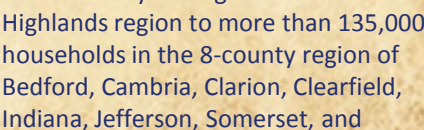


The *Capitol Connection* of The George Mason University Instructional Foundation, with reporter Howard Ondick, visits Johnstown to film segment on GICV's YouthBuild Johnstown Program as participants rehabilitate a home in the Kernville section of Johnstown that is owned by the Cambria County Redevelopment Authority, a YouthBuild partner. Program receives extension through the American Recovery and Reinvestment Act stimulus funding.

GICV introduces Goodwill Fresh™ corporate fruit baskets for businesses in Cambria County, providing meaningful work for individuals with barriers to employment as they assemble and package each basket.



GICV adds new donations collection site in Duncansville with attended donations truck in parking lot of Hicks Memorial United Methodist Church.

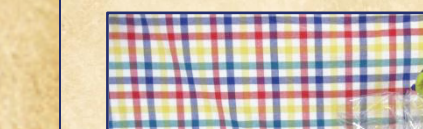


GICV opens New Beginnings Drop-In Center in Indiana to provide recovery-oriented, member-run environments for consumers of mental health services.

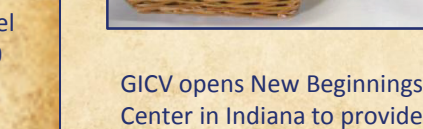
GICV becomes the *first and only organization in Cambria County* to employ Certified Wellness Recovery Action Plan® (WRAP®) Facilitators, and only the *second organization in PA* whose entire psychiatric rehabilitation and peer support staff (14 employees) consist of Certified WRAP Facilitators. Certification is through The Copeland Center for Wellness and Recovery and is made possible by a grant from Lee Initiatives, Inc.

GICV receives reinvestment funds from Behavioral Health of Cambria County to target youth ages 18–25 in transition from youth mental health services to adult mental health services through its Psychiatric Rehabilitation track.

GICV introduces Goodwill Fresh™ corporate fruit baskets for businesses in Cambria County, providing meaningful work for individuals with barriers to employment as they assemble and package each basket.



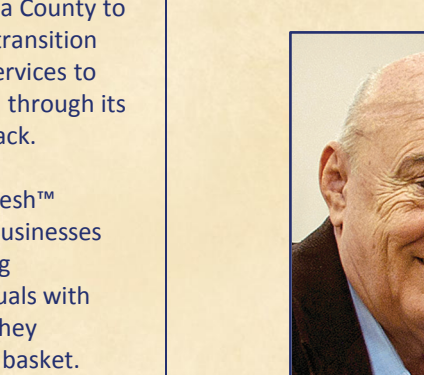
GICV adds new donations collection site in Duncansville with attended donations truck in parking lot of Hicks Memorial United Methodist Church.



GICV opens New Beginnings Drop-In Center in Indiana to provide recovery-oriented, member-run environments for consumers of mental health services.

GICV begins self-funding four large programs. Three programs previously supported through State and Federal funding are YouthBuild Johnstown, SACEP, and GoodGuides. One newly created program is Goodwill Works.

GoodGuides volunteer mentor, Steve Purich of Johnstown is named the Elsie Katz Volunteer Leader of the Year by Goodwill Industries International for his community volunteerism and leadership after nomination by GICV.



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Phyllis J. Bandstra, GICV's President & CEO is appointed by Goodwill Industries International (GII), Inc. as first-term, three-year member to its Board of Directors, composed of independent Goodwill agency CEOs and lay board members. Includes an appointment to GII's Conference of Executives' Executive Council and its Leadership Development Committee, and Board Membership Standards Committee.

GICV receives \$5,000 charitable donation from Northwest Savings Bank through the Educational Improvement Tax Credit (EITC) Program of the PA Department of Community and Economic Development.

Greater Johnstown School District Superintendent Dr. Gerald Zahorhac cites GICV's mentoring and workforce development programs as vital in supporting students in our region and knowing their achievement expectations — in his Johnstown *Tribune-Democrat* Guest Editorial, "Invest in Our Children to Become Leaders," September 14, 2012

Goodwill makes *Forbes'* list of "America's 25 Most Inspiring Companies."

GICV's SACEP Program and the Cambria Somerset Human Resources Association (CSHRA) partner to form the CSHRA Youth Outreach Committee to organize its first Youth Professional Development Conference to prepare high school students for the workforce in a local competitive market. Conference attracts nearly 200 youth from 13 high schools in Cambria and Somerset counties.



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On December 6, 2012, GICV turns 50 and holds a "50 Years of Good" community celebration at the University of Pittsburgh at Johnstown (UPJ).

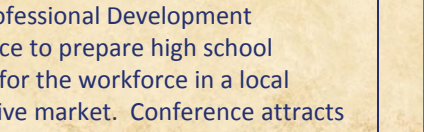
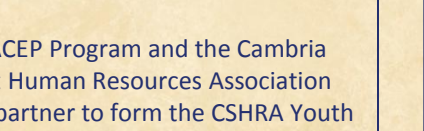
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On December 6, 2012, Senator John Wozniak presents a Pennsylvania Senate Citation Commemorating 50 Years of Service to Ed Schellhammer, member of GICV's 1962 Board of Incorporators and first Board of Directors, and to Phyllis J. Bandstra, GICV's President & CEO during GICV's "50 Years of Good" celebration at UPJ.

